**FROM:**  Department/Agency Leadership

**TO:**  All Employees

**CONTENT:**  Finish Strong

As 2024 comes to an end, so does the chance to participate in the 2024 Combined Federal Campaign (CFC). **Jan. 15 is the final day to make your pledge.** If you haven’t already pledged, start your new year off with a gift that will keep on giving all year long – a recurring payroll deduction – and GIVE HAPPY to one or more charities that you care about.

My favorite way to pledge is through the online portal. It’s a comprehensive and quick, flexible, and secure way to make a difference. With our gifts, we can help an individual we may never meet or community we may never visit, and they will feel our impact for years to come.

Remember, every donation, no matter how big or small, makes a difference in the lives of those in need. The CFC is a great way to support causes that are important to you and make a positive impact in the world. So don’t miss out on this opportunity to give back and make a difference. Pledge today and GIVE HAPPY!

Your actions today impact change for tomorrow.